



Terry E. Gaddy
Sheriff

SHERIFFS OFFICE COUNTY OF CAMPBELL

87 Courthouse Lane
Post Office Box 280
Rustburg, Virginia 24588

August 25, 2008



Emergency
Altavista & Lynchburg
Brookneal & Gladys
Rustburg
FAX

911
434-592-9580
434-283-9580
434-332-9580
434-332-2710

To: Local Media
From: Campbell County Sheriff's Office
Contact: Cindy Caldwell, 434-332-9779

FOR RELEASE: Please release as soon as possible

Campbell County Sheriff's Office Announces Promotions and Reaccredited Status by the VA Law Enforcement Professional Standards Commission

Sheriff Terry Gaddy is pleased to announce that the following personnel have been promoted as of August 1, 2008:

Cindy Caldwell has been promoted to the rank of Captain. Captain Caldwell is a 22 year veteran of the Campbell County Sheriff's Office and has worked her way through the ranks of the Sheriff's Office. She formerly served with the Henry County Sheriff's Office and VA Department of Corrections. Captain Caldwell is a graduate of Averett College. Captain Cindy Caldwell is the first female officer to attain the rank of Captain in the history of the Campbell County Sheriff's Office.

Tracy Emerson has been promoted to the rank of Investigator. Investigator Emerson is an 11 year veteran of the Campbell County Sheriff's Office. He previously served as a Sergeant in the Traffic Unit of the Field Operations Division.

Mike Lawhorn has been promoted to the rank of Lieutenant. Lieutenant Lawhorn is a 10 year veteran of the Campbell County Sheriff's Office. He formerly served with the South Boston Police Department and United States Air Force. Lieutenant Lawhorn has served as a School Resource Officer at Rustburg High School and supervises the School Resource Officer Program for the Sheriff's Office.

Billy Crowe has been promoted to the rank of Investigator. Investigator Crowe is a 4 year veteran of the Campbell County Sheriff's Office. He was previously employed with the Altavista Police Department and Hurt Police Department. Investigator Crowe formerly served in the Field Operations Division.

Brian Murray has been promoted to the rank of Sergeant. Sergeant Murray is a 4 1/2 year veteran of the Campbell County Sheriff's Office. He was previously employed with the Altavista Police Department. Sergeant Murray currently serves in the Field Operations Division.

Campbell County Sheriff's Office, Re-accredited for 2nd time

Sheriff Terry E. Gaddy is proud to announce that the Campbell County Sheriff's Office has recently received their re-accreditation status from the Virginia Law Enforcement Professional Standards Commission (VLEPSC). This marks the 2nd time that the Sheriff's Office has progressed through the accreditation process. The Campbell County Sheriff's Office was initially accredited in 1999 and became re-accredited in 2004. The 2nd on-site assessment was conducted in May of 2008. The Sheriff's Office successfully passed all 180 required standards as promulgated by the VLEPSC. The report by the assessment team was very complimentary of the agency and locality.

Accreditation is a thorough examination of the previous four years of Sheriff's Office policy, procedures and activity by three trained assessors commissioned by the Virginia Law Enforcement Professional Standards Commission (VLEPSC) to audit our agency. There are 180 accreditation standards divided into four general subject areas: Administration, Operations, Personnel, and Training. The Administration area covers those law enforcement operations that are involved with the day-to-day management of the sheriff's office. These standards address the agency mission, goals, public service role, planning and research, budget and fiscal management, and communications. The Operations standards cover those areas where direct service delivery is most often found such as patrol, criminal investigations, and court security. The Personnel section is devoted to subjects involving areas of policy that govern the employment, career opportunities, selection and hiring, performance evaluations, and discipline. Finally, the Training standards focuses on new hire training, specialized in-service training, civilian training, and the proper record keeping of these trainings. The Sheriff's Office had to be in full compliance with all 180 standards to receive their re-accreditation status.

-END-

Please direct any inquiries to Capt. Cindy Caldwell – 332-9779